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Mission & Strategy Organization Structure Technology
Human Resources Inputs Processes Outputs Analyze
Propose Create Implement Assess HUMAN RESOURCE
DEVELOPMENT Figure 5.3 Model of Human Resource
Development within the Organization and
Environment Source: Swanson, 2001, p. 305.

~~CHAPTER 5 Theory of Human Resource Development~~
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Human resource development is the training and

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development of a company's workforce. Human resource development may be conducted formally, through training and education, or informally, through mentorship and coaching. Human resource development is important for cultivating an engaged and motivated workforce and leads to superior business results.

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institution, some essential principles should be followed by the human resources department.

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HUMAN RESOURCE MANAGEMENT PRINCIPLES

Definition Human resource management principles are the foundation upon which best practice human resource management is built and adhered to.

GRIEVANCE HANDLING It is recognised that from time to time staff may have genuine grievances that if remain unresolved are detrimental to the staff member, their colleagues and the operating efficiency of the University.

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Here are some of the most important principles of human resource management. 1.) Understand the nature of SHRM (Strategic Human Resource Management) One thing is clear.

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