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5 Personality and
Values 1)

According to
Gordon Allport,
_____ is defined as
the dynamic
organization within
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those organizational psychophysical systems that determine a person's unique adjustments to his/her environment. A) cognitive dissonance; B) heredity; C) personality; D) descent; E) genealogy

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Kimberly Ortiz

strongly believes in
working for a
company that

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promotes diversity.

She believes that such organizations are respectful of differences and allow employees more exposure.

She recently attended an interview where she was told that the company follows policies that focus on

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Survey of over 2,100 CFOs across 20 industries indicated that a lack of interpersonal skills is the top reason why some employees fail to advance. Answer: TRUE Explanation: Business schools have realized the significant role

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interpersonal skills
play in

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2. Chapter
Learning

Objectives After
studying this

chapter, you

should be able to: -

Identify forces that
act as stimulants to
change, and

contrast planned
and unplanned
change.

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Chapter personality
is dynamic concept
describing the
growth and
development of
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system.

measurable traits.

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ren. Verbergen.

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LO: 1.1 Define

organizational

behavior (referred

to as OB

throughout the

text). 19)

Organizational

behavior is a field

of study that helps

in measuring,

understanding, and

changing attitudes;

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identifying communication patterns; and building trust. It has made important contributions to the study of group behavior, power, and conflict.

Answer: FALSE

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company which

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She believes that

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are respectful of differences and allow employees more exposure.

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5 Personality and

Values 1) Which of the following is

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true about how we speak of peoples' personalities? A) We tend to use the same small set of adjectives to describe how people act. B) A recent survey revealed a succinct set of 112 adjectives to describe people they know. C) We

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tend to use many
adjectives to
describe how
people act and
seem to ...

Diversity

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