

Human Resource Management By Gary Dessler 12th Edition Ppt Chapter 89

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Human resource management is defined as a system of activities and strategies that focus on successfully managing employees at all levels of an organization to achieve organizational goals (Byars & Rue, 2006). Employees are the human resources of an organization and its most valuable asset. To be successful, an organization must make

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[Fundamentals of human resource management](#)
Chapter 11 1.John M. Moore, " The Role Relocation Plays in Management Development," Personnel Administration (December 1982): 31 – 34. 2.Terry L. Leap and Michael D. Crino, Personnel and Human Resource Management (New York: Maxwell Macmillan International Editions, 1990), p. 309. 3.Gary Dessler, Human Resource Management (Delhi: Pearson Education, 2005), pp. 285 – 286.

[Chapter 11 - Human Resource Management \[Book\]](#)
Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, recruitment and hiring, performance management, organization development, safety, wellness, benefits, employee motivation, communication, policy administration, and training.