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chapter #1

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Management and Appraisal 1) Which of the following terms refers to the process of evaluating an employee's current and/or past performance relative to his or her performance standards? A) employee selection B) performance

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appraisal C)

employee

orientation D)

organizational

development

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Management 1)

The basic functions
of the management
process include all
of the following

EXCEPT _____. A)

planning B)

organizing C)

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outsourcing D)

leading Answer: C

Explanation: C) The
five basic

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14 Building Positive
Employee Relations

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1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment. This

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is defined as: A)
employee relations

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Job Analysis and
the Talent

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Process 1) Which term refers to the holistic, integrated and results and goal-oriented process of planning, recruiting, selecting, developing, managing, and compensating employees? A) job analysis B) HR

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alignment C)

strategic planning

D) talent

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1) Frederick Taylor
referred to the
tendency of
employees to work

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at the slowest pace possible and to produce at the minimum

acceptable level as

_____. A) social

loafing B)

systematic

soldiering C) work

shifting D) group

logrolling Answer: B

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Services 1) The
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and nonfinancial
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employees receive
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platforms such as
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also others who have sincerely held religious, ethical, or moral beliefs.

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