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in order to give them the opportunity to develop deep smarts, which is
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Wisdom.Boston, MA: Harvard Business School Press, 2005.

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Amazon.com: Deep Smarts: How to Cultivate and Transfer ...

"Deep Smarts" is a very special book. In it, authors Dorothy Leonard and Walter Swap show the importance of 'deep smarts' to life and creativity, how to build 'deep smarts' personally and organizationally, how to assemble deep smarts for creating value, how beliefs and social influences shape 'deep smarts,' and how individuals (coaches) and organizations can transfer, or cultivate 'deep smarts.'

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Her 2005 book Deep Smarts: How to Cultivate and Transfer Enduring Business Wisdom (co-authored with Walter Swap) explores the importance and nature of experience-based knowledge. Responding to requests for practice-based tools and techniques for transferring knowledge, she and co-authors Walter Swap and Gavin Barton published in 2015 Critical Knowledge Transfer: Tools for Managing Your Company's Deep Smarts .

Deep Smarts and Core Capabilities — Knowledge Architecture
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